

Minutes of School Board Workshop Meeting – September 27, 2010

Room 192 – John F. Kennedy High School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,
Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

There were approximately 25 district residents and staff members present.

Mr. Bettan called the meeting to order at 8:00 p.m.

The Pledge of Allegiance was recited.

High School Representative – Update

██████████, our high school representative updated the Board on events at the high school.

Mr. Bettan welcomed everyone to the Board of Education Goals Workshop meeting. He stated the Board and Central Administration will be discussing our goals for the coming school year. There will be no public participation this evening. We will be discussing three major goals: (1) Academic Standards, (2) School Climate and (3) School Finance. These areas are of equal importance to the Board and are inter-related. He said it is not our intention to finalize our goals tonight, but rather to give the Board the framework for getting them together into a single document which will clearly outline the Board's goals and vision for this year and future years.

Mr. Bettan stated the Board welcomes feedback from all our stakeholders. You can speak at future board meetings. You can also e-mail your thoughts and comments directly to him and the Superintendent and they will share them with the Board of Education and Administration.

Power Situation at Mattlin Middle School

Mr. Dempsey stated that LIPA has been called to do the work needed at Mattlin Middle School. At this time they believe the problem is an issue related to cables that run outside the building to Mattlin. All three cables should be replaced. Emergency repairs will take place tomorrow. Mattlin will open without power. We will have additional staff to insure safety. Mr. Dempsey stated that they toured Mattlin and there was sufficient lighting in the classrooms to conduct school. It will impact our cafeteria service. He stated that it may have an impact on after school activities tomorrow. He apologized for the inconvenience to the kids and the staff.

Workshop

Mr. Dempsey stated that the Board had a retreat and two meetings at which they decided on three broad goals regarding three different topics.

1. Academic Standards

During those meetings, the Board questioned the things that we should focus our attention on. Mr. Dempsey stated we have developed a response to the changes in the State's assessment scores. He discussed the changes in the assessments in the Regents exams. They will change over the next couple of years. He spoke of the annual professional review for teachers and administrators that will change. Student performance will be part of the professional review.

We will have a multi-year goal dealing with the quantity and quality of writing in every part of the K-12 program. There will be work in the area of Response to Intervention. He stated that data analysis should be used more effectively to meet the state and national requirements.

Mr. Dempsey spoke of the multiyear effort to bring technology into the classroom. He discussed the website development and implementation enhancing performance.

Mr. Dempsey discussed the RTTT requirements.

Discussion:

Mr. Bettan asked how you measure the progress. Some grades are easy to measure. Our goal is to improve.

Mrs. Lieberman discussed the cohort of children taking the test. How are we going to assess these children.

Mrs. Rothman asked what academic standards are. Are they reflective of just test scores. She stated she doesn't believe so. Raising academic standards for one child is not the same for another child.

Mrs. Rothman expressed her views that academic standards should be the same in each of our buildings. No one should feel that their building is getting less than another building gets. She stated there should be communication of curriculum.

Mr. Cepeda stated we should begin with what we had last year. He reviewed last year's goals. He stated that they fall under the academic umbrella. He feels a big issue is how we measure that we are raising the bar.

Mr. Dempsey stated the Board could write a policy on measurement.

Mrs. Lieberman stated that feedback has to come from stakeholders. What do we expect and how are we going to get there. We want to raise the bar. We want staff to tell us how to raise the bar. We need input from parents.

Mrs. Bernstein stated that she hears the word, "expectations" over and over. We have to define expectations. Our stakeholders have to have input.

Mrs. Pierno stated that academic rigor is part of school climate. We have to increase the bar for children to reach their maximum potential. Kids should want to do better and better. Teachers have to feel it. She noted that in past years, the District had an academic committee.

Mrs. Bernstein agrees. It was a very successful committee.

Mrs. Lieberman stated they thought “outside the box”.

Mrs. Pierno expressed her views that everyone has to be on the same page to raise the bar.

Mrs. Bernstein stated there has to be a process.

Mr. Dempsey stated that whether we focus on establishing a policy or have a committee, either one is good.

Mrs. Rothman would like to revisit getting involved with IB. This is something that is a proven commodity in education. IB raises academic standards.

Mr. Cepeda stated that there is a lot of validity and value to what Mrs. Rothman said. What is our overall expectation. Is it to be the number one district in New York State.

Mr. Dempsey stated that he reviewed our policy book. There were some generic policies and some specific policies. However, there was nothing in the book on what the district wants to accomplish.

Mr. Bettan discussed the middle schools. We have to get our kids on the fast track in the 8th grade in math. We may have to provide extra support.

Mrs. Lieberman stated you have to go backward so teachers know where the children should be.

Mrs. Pierno stated you have to go forward as well. You have to provide staff development.

Mrs. Schulman stated we need to give kids opportunity. It starts in the first and second grades.

Mrs. Bernstein stated that we are talking about raising the bar for every child.

Mr. Bettan discussed reading above grade level. We should continue to raise the bar.

Mr. Lieberman stated that we have to challenge kids in the first and second grades. We have to look at children at a younger age.

Mrs. Rothman stated that we need to be progressive in the middle schools.

Mr. Cepeda asked what our expectation is. We should provide opportunity and let children take more advanced courses and be able to excel.

Mrs. Bernstein agrees. Children should have more opportunities.

Mr. Cepeda stated that Central will tell us how to do this.

Mrs. Pierno expressed her view that this is not for every child.

Mr. Bettan stated that every child should excel at his own ability.

Mr. Dempsey stated we have to serve every child at his own need.

Mr. Bettan stated for the last year our concentration has been on the kids at level two and three.

Mr. Dempsey stated our students achieve at a very high level.

Mrs. Lieberman stated we have talked about the gifted program and we have talked about IB. We have talked about raising standards for everybody. But we never made a commitment. We have to take on partnerships to make this happen.

Mrs. Bernstein expressed her views that the support must be there.

Mrs. Schulman stated we cannot have a two tier system. We have to have a commitment of resources.

Mrs. Lieberman stated that we don't have to reinvent the wheel. There are really good resources that we can tap into.

Mr. Cepeda stated there has to be something for us to see. He asked how we measure that we are meeting the goals. We want to be the best. How do we know if we are the best.

Mr. Dempsey said you start with state assessments. You look at proficiency. IB is an assessment driven program. You have to have our own assessments.

Mr. Dempsey spoke of student expectations, accountability, consistency, mastery above state levels, opportunity and articulation. He stated that we should think about developing policy around these expectations.

Mr. Bettan discussed college readiness.

Mr. Jonas stated it is all about having a challenging curriculum. The hard part is the measurement part. He read a few sentences he put together.

Mrs. Bernstein stated that the Board can ask administration to develop the “how” to measure the program.

Mrs. Schulman is thinking about the students who are never going to go to college. She would like to see wording that is broader.

Mrs. Lieberman stated that children should be prepared for the real world.

Mr. Dempsey stated that kids should have the opportunity for college readiness.

Mr. Bettan discussed remedial courses in colleges.

Mrs. Lieberman stated there will be some children that will not be college bound. We have to be responsible to these children also.

Mrs. Rothman discussed measurement. She discussed Rtl. If less children are in AIS and other such programs, that would give us another measurement of how we are doing.

Mrs. Bernstein discussed higher academic standards for everybody. She asked if we are going to create our own assessments.

Mr. Dempsey stated we will be developing our own assessments. He discussed consistency. We need to evaluate teachers and administrators based on state and local assessments.

Mrs. Pierno believes staff development should be part of this.

Mr. Bettan stated we don't have tests in the kindergarten and the first grade.

Mr. Dempsey stated we have assessments in kindergarten, first grade and second grade.

Mrs. Rothman stated that the teachers are the grassroots. They know if the children are moving forward and are able to use the skills.

Mrs. Lieberman stated that sometimes in the younger grades it is a matter of maturation. Some of it is also that children learn at different levels. You have to give them encouragement so they can be anything they want to be. We have to keep a balance.

Mrs. Pierno wants the Board's goals to have meaning to kindergarten children and their parents as well as meaning to parents with children in the upper grades.

Mr. Dempsey stated that he believes we should have a policy.

Mrs. Bernstein requested that the Board view policies that we have in place now.

Mrs. Rothman asked if the Superintendent has seen policies that are more complex than other policies.

Mr. Dempsey has.

Mrs. Rothman asked for a summary of what we have compared to other districts.

Mrs. Bernstein stated that our policy should reflect our community.

2. School Climate

Mr. Dempsey stated a child's experience in school should be safe, caring, supportive and academically challenging. He stated we should examine, chose and implement a school climate survey. We should have a response to the new Dignity for All Students Act. We need to address issues of bullying in all our schools. We have to provide education for children staff and parents.

Mrs. Lieberman stated we have to develop a policy in which we define cyber-bullying, behavior and consequences. It should start in the kindergarten. We need a strong continuous base. We have to talk about this with children, parents and staff.

Mrs. Lieberman stated that people who use our fields and scream at children is not what we want our children to see. Children should know there is some one in the building they can talk to. We have to create a comfort zone. We need community meetings. They have to understand there are consequences.

Mr. Cepeda stated we have to develop a policy that is going to make the school climate safe and increase awareness.

Mrs. Bernstein stated that she has been giving this a lot of thought over the past weeks. She remembered that a number of years ago some of the stakeholders wrote our mission statement which is very similar to what we are talking about tonight. The mission statement states that we want to provide an academically challenging and stimulating environment. We want all our students to realize their full potential. The statement talks of tolerance, acceptance, respect, honesty and kindest.

Mrs. Bernstein spoke of expectations with regard to tolerance, respect and responsibility. Change takes time. Everyone should be on the same page. She asked how we communicate expectations to everyone.

Mrs. Rothman stated that the New York State School Boards Association put out a report on school climate and developing school standards. She stated it is an excellent article. She stated that last year several Board Members attended a forum that helps schools develop social, emotional, literacy learning at no cost. She spoke of many programs that are available that we can use.

Mr. Bettan noted there is a bullying piece in the school climate goal. We have to create a culture that the kids can emulate. Everyone in our buildings should be respectful.

Mrs. Lieberman stated that we need staff development and parent workshops. Communication is very important. We have to teach self esteem. We have to teach children to feel good about themselves.

Mrs. Schulman is looking forward to receiving feedback from stakeholders. There will be certain issues we may not have to deal with. Definitions are important.

Mr. Dempsey spoke of the Castle Learning Program. Their focus is empathy and tolerance.

Mr. Bettan asked if we have the ability to do the survey by the end of the school year.

Mr. Dempsey stated we do. We have to keep in mind the Dignity For All Students Act and its requirements. We have to be able to measure this survey from multiple perspectives.

Mrs. Pierno asked if we can customize these surveys.

Mrs. Lieberman stated that when you have a good curriculum you will be able to interpret how a child feels.

Mrs. Schulman stated that we should look at consistency in the buildings.

Mrs. Bernstein stated that each perspective is important.

Mr. Dempsey stated that we have to exam, chose and implement a school survey. We want a safe, caring and supportive environment.

Mrs. Pierno would like a community service aspect to this goal. There should be community outreach.

Mr. Dempsey stated that we should celebrate our success stories.

Mrs. Lieberman stated that we want everyone to feel they want to come to school and be able to speak to someone without retribution.

Mrs. Pierno discussed absences because of bullying.

Mrs. Rothman discussed civic outreach.

Mrs. Pierno stated there should be common language and expectations.

Mrs. Lieberman stated you have to start in the kindergarten.

Mrs. Bernstein asked if we are talking about a policy.

Mr. Dempsey stated we are.

Finance

Mr. Dempsey spoke of the challenges we face. We are in a reactive mode in finance. The federal stimulus fund was given over two years. We received ARRA funds that supported positions that were meant to be temporary. We will be incurring major increased costs in retirement and pension costs. We will be conducting a five year building survey which will outline the needs of our buildings. We are going to develop a plan to implement our capital reserve projects.

Mr. Dempsey noted that the State is considering a property tax cap. Our state aid would be affected.

County Executive Mangano wants to move tax certiorari obligations from the County to school districts. The District will also be involved with negotiations.

Mr. Dempsey asked what we want to accomplish. What do we want to preserve and protect in the coming year and in the future.

Mr. Ruf also reviewed our finances. He stated that it is important to continue energy conservation projects.

Discussion:

Mr. Cepeda expressed his views that we need to emphasize long term planning in energy and in technology. We have to look at creativity that can help us keep our costs down. Long term planning is a must.

Mrs. Lieberman asked if LIPA can give a community presentation on areas in which we can conserve.

Mrs. Lieberman stated that our capital reserve fund will have no affect on the budget.

Mrs. Schulman stated that we should build partnerships with our community businesses.

Mr. Bettan stated we cannot control what the state and federal government do. We can control spending. Over the past two years we have kept our budget low. He asked if we can set a goal of growth budget to budget of an approximate increase of 2%. He stated that we have to target how much we spend.

Mr. Dempsey stated our resources will be limited.

Mrs. Lieberman stated that we have to look at things that are not working and use the money spent on those programs to implement new programs that do work.

Mrs. Rothman asked if a tax cap is implemented, would the District receive mandate relief.

Mrs. Pierno asked what we can look at.

Mr. Dempsey stated we can look at reserves and cost savings in the budget. He noted that some communities have gone to foundations.

Mrs. Pierno asked where school districts can find efficiencies. She spoke of the possibility of using digital books in order to reduce expenses.

Mrs. Bernstein issued a word of caution. She stated if we are going to look at programs and efficiencies, we have to look at them before budget time. We should not be looking at this when the Board is going through the budget.

Mr. Bettan stated when we talk about efficiencies, we have to get more from labor.

Mrs. Lieberman stated the state is almost bankrupt. The county and federal government are in trouble. The taxpayer has to make it up. Everything is being put on the back of the home owner. It comes to a point that you can't live here anymore. She stated we don't live above our means in the Plainview-Old Bethpage school district. We have to watch what is happening outside.

Mr. Cepeda stated we may have to give ourselves a limit.

Mr. Bettan stated he believes we have the beginnings of establishing the school district's goals for the 2010/2011 school year. He invited everyone to future Board meetings. On behalf of the Board of Education he encourages the community to give feedback.

Routine Business

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education approve the following routine business items:

Professional Staff – Part-Time Position

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
William Tarantino	Physical Education Teacher (.3) Position Assign: KC/OB M.S. New Position	Sept. 8, 2010 thru June 30, 2011 or earlier at the discretion of the Board of Education	\$16,070.70 Step 1BA (represents 3/10 of \$53,569)

Note: Rescind 9/13/10 Board of Education appointment for M. Tarantino

Non-Teaching Personnel – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
Denise McKenna	1:1 Special Ed. Teacher Aide-Mattlin 6 hrs. per day	1:1 Special Ed. Teacher Aide-Mattlin 6 ¼ hrs. per day	Sept. 8, 2010 retroactive	\$23,518.69
Simone Chase	1:1 Special Ed. Teacher Aide-Mattlin 6 hrs. per day	1:1 Special Ed. Teacher Aide-Mattlin 6 ¼ hrs. per day	Sept. 8, 2010 retroactive	\$23,518.69

New Business

Field Trips

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education approve the field trip noted on the memo of September 27, 2010.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education recess to Executive Session.

The meeting was recessed at 10:05 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Gary Bettan, President

The meeting was reconvened at 12:05 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Cepeda that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:07 a.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

Minutes of School Board Meeting – September 13, 2010

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,
Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Guercio,
Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

There were approximately 30 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m. and welcomed everyone to tonight's Board of Education meeting.

The Pledge of Allegiance was recited.

Mr. Bettan stated that Mr. Dempsey will be giving us a report on the Opening of Schools across our district. Mr. Murray will share with us the Annual Scholarship report for last year. Mr. Bettan noted that we are very proud of the accomplishments of our students and staff.

Mr. Bettan stated that the Board and Central Administration will be discussing their goals for the coming year. He noted that the Board would like to focus on a few key goals that they feel are of the highest importance for our district. He stated that at the last meeting three areas were discussed that will be a big part of the District's goals for the coming year: (1) Academic Standards, (2) School Climate and (3) Finance. Tonight we will discuss whether any other goals should be added.

Mr. Bettan stated that at the September 27 Board of Education meeting, we will be using the "Workshop" format. This will allow the Board to have a more in depth discussion about our goals for the 2010/2011 school year. There will be no public discussion on September 27th but Mr. Bettan stated that he encourages the public to come and listen to these very important discussions. He also stated that public participation will be held at the October 4th meeting and prior to any formal adoption of our goals.

High School Update

██████████, our high school representative, updated the Board on events at the high school.

Board Announcements

Mrs. Lieberman informed the community that tomorrow, September 14th is Primary Day. She urged everyone to exercise their option and vote.

Mrs. Bernstein stated that over the summer she visited the Summer Special Education Program, attended their barbeque and she saw their video. She spoke of the changes in this program combining the upper and lower programs. Mrs. Bernstein stated from what she and other members saw and what they were told, this program was very successful. She extended congratulations to Ms. Becker, Mr. Lasher and the entire staff for all their work.

Budget Update

Mr. Ruf updated the community on state and federal funding. He reviewed the monies that we are receiving and what we will no longer receive. He reviewed the time line. He noted that the aid we are receiving is what we anticipated. He stated the federal government passed the Jobs Fund Bill which will provide an additional \$600,000. Mr. Ruf noted there may be a mid year reduction in state aid of about \$150,000. We are planning for this.

Discussion:

Mr. Cepeda asked about the Race to the Top funds.

Mr. Ruf stated that half of the \$700,000,000 that was awarded to New York State will go to the city. Plainview will receive a small amount.

Dignity of All Students Act

Mr. Dempsey stated that Governor Paterson signed into law the Dignity for All Students Act. It is an anti-discrimination, anti-bullying law. Boards of Education must develop policies intended to create a school environment free of discrimination and harassment. Regulations will be developed by the Commissioner of Education. Each school district will be responsible to add to its curriculum to cover this law.

Parent Portal

Mr. Jonas stated that we have made a good deal of progress on the parent portal. At this point the Portal is open for the high school and two middle schools. We are encouraged that the parents are signing up.

Discussion

Mrs. Bernstein asked that information be shared with our PTAs.

Mr. Bernstein asked when are we thinking about moving this down to our elementary schools.

Mr. Jonas stated that access will be a little different. There will be a feature called the “Newsletter”. We will be able to send home notices to parents via this “Newsletter”.

Mrs. Schulman noted that we will still have to send notices home via the backpack.

Mr. Bettan asked if the official name could be, “Parent Portal”. It is important to make it as easy as possible to use.

Mr. Jonas stated the name is Infinite Campus Parent Portal.

Visiting of Schools

Mr. Dempsey stated that the Board of Education will be visiting all schools on Thursday, September 16, 2010.

Change in Date of Back to School Night – 7 & 8 grades

Mr. Dempsey stated that Back to School night for the 7th and 8th grades has been changed from September 30 to October 6, 2010.

Mr. Dempsey thanked PTA Council for moving their meeting on October 6th.

Tenure Recommendation

Ms. Beth Torreano told of what an excellent teacher Ms. Impennato's is. She recommended her highly for tenure.

Recommendation:

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education approve the following tenure recommendation:

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Jacqueline Impennato	Mathematics Teacher H. B. Mattlin Mattlin M.S.	10/21/2010

Retiree Presentation

Ms. Fran Lieboff spoke of the accomplishments of Carol Symons and how much she will be missed.

Mr. Bettan presented Ms. Symons with a plaque and wished her well in retirement.

Opening of Schools

Mr. Dempsey stated that the opening of schools went very smoothly. There were a few transportation issues. Some have been worked out. Most of the schools activities have not begun. Mr. Dempsey noted that we were able to hire last minute staff. Our funding is status quo.

Annual Scholarship Report

Mr. James Murray reviewed his annual scholarship report for the 2009/2010 school year. This year 96% of our students met the New York State Regents examination requirements. Our mastery levels have increased in most areas.

99% of our students passed the Geometry regents. 54% of them performed at mastery level. 99% of our students passed the Algebra 1 Regents. 52% earned mastery distinction. 96% passed the Algebra 2/Trigonometry Regents. 60% achieved mastery. 81% of the students passed Math B Regents and 20% achieved mastery.

100% of our students passed the regents exams in Italian and Spanish. In French, the passing rate was 98% and the mastery rate dropped to 78%.

98.9% of our students passed the Comprehensive English Regents. However, their mastery rate decreased. He stated that the decrease in the mastery rates will be reviewed by both departments.

Mr. Murray noted that both the Science and Social Studies Departments had outstanding results.

Our special education students did extremely well. New York State Regents diplomas were awarded to 49 students, 20 of which earned Advanced Regents distinction and 8 earned Advanced Regents with Honors distinction.

He noted that the percentage of NY State Regents, Advanced Regents and Advanced Regents with Honors diplomas awarded increased slightly.

Mr. Murray outlined the awards the Class of 2010 received. He discussed advanced placement exams.

He spoke of our non grads. We had ten this year. Five graduated in August. The other five are working toward their GED diplomas. He noted that we hope to have mentors reach out to these students and offer them any assistance they need.

Mr. Murray stated our students continue to make tremendous academic progress. We are very proud of their accomplishments. He thanked the Board of Education and Central Administration for all their support.

Discussion:

Mrs. Pierno noted these results really represent wonderful accomplishments for these children. She spoke of the Algebra results. She expressed her views that she likes what is being done for our non graduates.

She spoke of the problems with the BOCES scoring. She asked if it can be corrected.

Ms. Gierasch stated that we have had some problems. There are some glitches even when we sent them out.

Mrs. Pierno asked if we can do something about this.

Mr. Dempsey stated we will follow up and see what can be done.

Mrs. Rothman stated that we have much pride in our students and faculty. She asked about the decrease in enrollment in the AP courses. She asked, if in some cases, was it a decrease in the population. She spoke of the dual language project. Are we going to explore this in other areas.

Mrs. Bernstein agrees with everyone's positive comments. She liked having an adult interact with a student who is at risk not to graduate.

Mrs. Bernstein asked if our chair people meet and share their best practices.

Ms. Gierasch responded that we do have cross dialogues.

Mr. Dempsey stated that we want to compare ourselves to other districts.

Mrs. Rothman also believes that sharing best practices is very important.

Mrs. Schulman spoke of the special needs children that graduate with regent's diplomas. She spoke about the middle school regent projects. She asked about the grading of the earth science.

Ms. Gierasch stated there was no impact on their grade.

Mr. Cepeda extended congratulations to our district. He expressed his views that we are looking for the mastery level. What can we do to help the students achieve mastery.

Mr. Murray stated that small class size is very important.

Mr. Cepeda stated there is tremendous school spirit. He asked what other opportunities we can give to our students.

Mr. Jonas congratulated the high school. We cannot minimize any of our students' accomplishments.

Mrs. Lieberman congratulated Mr. Murray and the staff at the high school. She spoke of the alternative education classes. She discussed best practices. She spoke of articulation between the 8th and 9th grade teachers.

Mr. Bettan congratulated Mr. Murray. He noted that the cut scores were changed. We should be proactive. We have to look at the bar for the regents. We should not be surprised.

Mr. Bettan discussed AP classes. What can we do to encourage more participation.

Mrs. Pierno discussed the elimination of the August Regents. She asked if we are on top of this.

Mr. Murray stated we will help the students at risk.

Mr. Dempsey discussed "college ready" for students. He expressed his views that we will increase the expectations of the regents and college ready for all.

Discussion of Board Goals

Mr. Dempsey stated that when the Board met, they chose a fewer number of goals that had a greater impact. He noted that on September 27 we will be holding a workshop on our goals. He explained there would be no public participation at this workshop. No decisions would be made. The next Board of Education meeting is October 4th, only a week after the workshop.

Mr. Bettan noted that the Board has identified three goals. (1) Academic Standards (2) School Climate (3) Finance.

He asked if there are any other big picture goals that any Board Member would like added to this list.

Mrs. Lieberman expressed her views that we should stick to these three goals.

Mr. Cepeda wants to make sure that the gains, particularly those in technology, are incorporated into raising academic standards. He asked what we can do to stimulate the growth. Mr. Cepeda noted that technology will impact finance and efficiencies.

Mrs. Bernstein agrees with Mrs. Lieberman. Last year we got caught up and we were a little too ambitious. She expressed her view that Mr. Cepeda makes a good point. Last year's initiatives are going to continue. They are on going.

Mrs. Lieberman noted that technology is on going.

Mrs. Bernstein stated that last year's goals are underneath the umbrella of these three goals.

Mr. Dempsey stated that we do encourage public feedback of these goals and comments.

Public Participation

Mrs. Susan Stewart discussed out of box clubs. She spoke of the success her daughter had in these clubs. She expressed her concern that some of the clubs may go away. You don't have to be gifted. You have to be creative. It needs to be open to not only Project Challenge students. Everyone should be made aware of clubs such as Robotics and Odyssey of the Mind. She also stated that some schools start their clubs in kindergarten. She would like these clubs opened further to all children and started earlier.

Mrs. Stewart also discussed school supplies that children are asked to purchase. She gave examples of what is not necessary. She believes parents should not be asked to purchase supplies for teachers. She expressed her views that in these difficult financial times, attention should be given to what is necessary and children should not be asked to purchase items that are not necessary.

Diane Collins, PTA President, Mattlin Middle School discussed the Wellness Policy and the structure of fund raising. It is different for Mattlin M.S. than it is for Plainview-Old Bethpage Middle School.

Mr. Jonas explained that when the Wellness Policy was discussed, there was a discussion of what is considered the school day.

Mr. Dempsey stated that the high school and Mattlin Middle school have the same schedule. The issue is between Plainview Middle School and Mattlin Middle School.

Mrs. Collins stated she believes it is the same.

Mr. Bettan stated we wanted equity and we want healthy snacks to be offered.

Mrs. Collins stated it was not her intent to have anything taken away from Plainview Middle School.

Mrs. Suzalla discussed school supplies. She stated that she purchased her daughter's elementary school supplies during the summer and by doing this she saved a great deal of money. She got her son's middle school supply list four days before school started. She is still having trouble filling his supply list.

Mr. Dempsey stated there will be earlier notice to the parents next year.

Mrs. Suzalla stated there is no crossing guard at Plainview-Middle School after the 9th period. She discussed this unsafe situation.

Mr. Dempsey stated that crossing guards are provided by the County. We will look into getting coverage after the 9th period.

Mrs. Stefanie Nelkins discussed extra school supplies that she has purchased. She is willing to donate these extra items. She stated that perhaps there are other people with extra school supplies that they would be willing to donate.

Mr. Steve Conigilo spoke of the rights of a student and the rights of a teacher. He discussed a situation where a teacher bullies a student. He asked if teachers are allowed to bully. He asked the Board to look into this. He spoke of a new law that Governor Paterson passed regarding bullying. He requested that students be made aware that teachers can't bully them. Mr. Conigilo asked if a teacher has the right to tell a student that anything said in a class can't leave the class.

Mrs. Lieberman encouraged him to come to our workshop on September 27 when the Board will be discussing School Climate.

Gan Yao expressed her views that the high school does a good job. She stated that perhaps we need more counselors. She spoke of the half day for the gifted program. We only have a certain amount of funds.

Ms. Nancy Speller represents POB Parents Concerned about Bullying. She invited members of the Board to a forum they are having on September 28. She hopes School Climate will be goal number one.

Routine Business

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items including the pink sheets:

2. Personnel

Profession Staff – Part – Time Position

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
William Tarantino	Physical Education Tchr. (.2) Position Assign: KC New Position	Sept. 8, 2010 thru June 30, 2011 or earlier at the discretion of the Board of Education	\$10,713.80 Step 1BA (represents 2/10 of \$53.560)

Non-Teaching Personnel – Return from Leave of Absence

Robert Dunne	Cleaner POB Middle School	August 31, 2010
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Non-Teaching Personnel - Return from leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Rachel Schwab	ABA Special Ed. Aide 6 ½ hours Stratford Road School	Sept. 8, 2010	

Non-Teaching Personnel – Appointment

Ida Madden	School Monitor PT 2 ¾ hours Plainview-Old Bethpage Middle School	Sept. 14, 2010	\$9,412.45 To be prorated
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Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Jennifer Fox	Special Ed. Teacher Aide-Mattlin M.S. -6 hours per day	Special Ed. Teacher Aide Mattlin M.S. 6 ½ hours per day	Sept. 8, 2010	\$24,459.44
Linda Tilchen	ABA Special Ed. Tchr. K-Center 5 hours Per day	ABA Special Ed. Tchr. Aide K-Center 5 hours per day	Sept. 8, 2010	\$22,577.94

Personnel Recommendation – Guidance Counselor Summer Days

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Cathryn Soupios	Guidance Counselor Mattlin Middle School	7/1 – 9/03/10	5 days salary @ own daily Rate

Personnel Recommendation – Teacher Training 2010-2011 School Year

Diane Stratford	Wilson Training- 8 hours	School Year 2010/2011	\$53.76/hour
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Personnel Recommendation – College Essay Writing Student/Parent Workshop – School Year 2009/2010

Donna Scully	English Teacher/POBJFK High School	May 24, 2010	AIS Rate of Pay for 2 hours
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Personnel Recommendation – Facilitators – New Teacher Institute

Vicki Ahlsen	Facilitator	2 hours	9/14/10	\$53.76/hr.
Lorraine Cullen	“	2 hours	9/28/10	\$53.76/hr.
Cindy Feldman	“	4 hours	9/14/10 & 11/9/10	\$53.76/hr.
David Gestwich	“	2 hours	9/28/10	\$53.76/hr.
Warren Jacobson	“	2 hours	9/14/10	\$53.76/hr.
Neil Lasher	“	2 hours	10/6/10	\$53.76/hr.
Blaise Martinelli	“	2 hours	11/3/10	\$53.76/hr.
Thomas Mattone	“	2 hours	9/28/10	\$53.76/hr.
Thomas Meier	“	2 hours	10/6/10	\$53.76/hr.
Andrew Paskal	“	2 hours	9/14/10	\$53.76/hr.
Andrea Spector	“	2 hours	10/6/10	\$53.76/hr.
Raymond Tesar	“	2 hours	2 hours	\$53.76/hr.

Personnel Recommendation – In District Facilitators – Staff Development

<u>In-District Facilitators Staff Development</u>	<u>School Year 2010/2011</u>	<u>Hours To be Paid</u>	<u>Salary</u>
Kathleen Abbene	“	4	\$53.76/hr.
Spencer Adelberg	“	3	“
Renee Ashley	“	5	\$53.76/hr. plus \$22.48 supplies
Jessica Baker	“	3	\$53.76/hr.
Lesley Bank	“	1.5	“
Christine Bianco	“	3	“
Dolores Binstock	“	0	“
Stacey Bowden	“	5	\$53.76/hr.
Heather Bowers	“	3	“
Edward Broad	“	3	“
Karen Bullock	“	2	“
MaryAnna Buynak	“	3	“
Frank Carbone	“	4	“
Justin Carey	“	6	“
Maria Carnesi	“	0	“
Susan Carolo	“	1	“
Christopher Catalano	“	4	“
Louise Cataldo	“	5	“
Joan Chryssos	“	1	“
Stacey Diamond	“	3	“
Carol Doonan	“	2.5	“
Paula Engel	“	1	“
Toby Epstein	“	4	“
Cindy Feldman	“	3.5	“
Susanne Ferrara	“	7	“
Fran Ferrucci	“	2	“
Margaret Fessel	“	4	“
Rosemary Firestein	“	3	“
Cara Lynn Fitzgerald	“	1	“
Yvonne Fortmeyer	“	3	“
Michele Frimmer	“	6	\$53.76/hr. plus \$39.36 supplies
Robin Gasbarro	“	3	\$53.76/hr.
Matthew Gentile	“	3	“
David Gestwick	“	2	“

Personnel Recommendation – In District Facilitators – Staff Development

<u>In-District Facilitators Staff Development</u>	<u>School Year 2010/2011</u>	<u>Hours To be Paid</u>	<u>Salary</u>
Jodi Goldstein	“	3	\$53.76/hr.
Sophia Goodrich	“	2	“
James Graham	“	2	“
Harriet Greenspan	“	3	“
Nikki-Lynn Guerin	“	1	“
David Herrmann	“	3	“
Deborah Hershkowitz	“	2	“
Raymond Horton	“	6	“
Lauren Infranca	“	1	“
Anthony Isola	“	3	“
Debra Kirkup	“	3	“
Nancy Klein	“	3	“
Amy Krolick	“	2	“
Barbara Lane	“	1.5	“
Eileen Leavitt	“	1	“
Annmarie LeBlanc	“	2	“
Carolyn Loiacono	“	2.5	“
Lynda Lyons	“	2.5	“
Catherine Maiman	“	0	“
Amanda Maltese	“	2	“
Lindsay Mandell	“	4.5	“
Susan Marc	“	3	“
James Mayo	“	3	“
Thomas Meier	“	1	“
Nina Melzer	“	4	“
Meryl Menashe	“	1	“
Jodie Menchel	“	3	“
Jerilyn Miller	“	2.5	“
Deborah Mittleman	“	3	\$53.76/hr plus \$101.40 for supplies
Joseph Morello	“	1	\$53.76/hr.
Jaclyn Morrison	“	1.5	“
Judith Nelson	“	1	“
Regina Newman	“	4	“
Sheri Novak	“	5.5	“
Mary Lou O’Donnell	“	2	“
Margaret O’Neill	“	4	“
Irene Petrsoric	“	5.5	“
William Pilock	“	2.	“

Personnel Recommendation – In District Facilitators – Staff Development

<u>In-District Facilitators Staff Development</u>	<u>School Year 2010/2011</u>	<u>Hours To be Paid</u>	<u>Salary</u>
Daniel Poplawski	“	1.5	\$53.75/hr.
Michele Price	“	1	“
Marie Raver	“	2	“
Gregor Reinbold	“	5	“
Jeremy Ritter	“	1	“
Debra Riviezzo	“	1.5	“
Georgiena Robinson	“	4	“
Deborah Rothaug	“	1	“
Gloria Rothenberg	“	5	“
Glenn Rubin	“	3	“
Aviva Sala	“	3	“
Giovanna Salina	“	2	“
Jennifer Santorello	“	1.5	“
Aaron Schlissel	“	2	“
Joanne Schrack	“	3	“
Donna Scully	“	3	“
Joseph Sidito	“	2	“
Denise Siele	“	1	“
Jennifer Spano	“	1	“
Joanne Spindler	“	6	“
Linda Stack	“	2.5	“
Lance Steinberg	“	1	“
Sandy Steinberg	“	0	“
Stephen Thayer	“	2	“
Marcia Turletsky	“	4.5	“
Nicholas Ventimiglia	“	4	“
Rochelle Verstaendig	“	1	“
Christina Visbal	“	2	“
Kristie Walsh	“	2	“
Jane Weinkrantz	“	3	“
Adam Weinstock	“	3	\$53.76/hr. plus \$12.00 for supplies
Celeste Wenzel	“	3	\$53.76/hr.
Susan Wetzler	“	3	“
Lauren Winick	“	3	“

Personnel Recommendation – In District Facilitators – Staff Development

<u>In-District Facilitators</u> <u>Staff Development</u>	<u>School Year</u> 2010/2011	<u>Hours To be</u> <u>Paid</u>	<u>Salary</u>
Sherri Winick	“	1	\$53.76
Jeffrey Yagaloff	“	0	
TBD - Art Teacher	“	2.5	“
“	“	2	“
“	“	2	“
“	“	6	“
TBD Benchmarking K	“	1	“
“ Benchmarking G.1	“	1	“
“ Benchmarking G.2	“	1	“
“ Benchmarking G.3	“	1	“
“ Benchmarking G.4	“	1	“
“ Guided Reading		1	“
“ Readers’ Workshop G.1	“	1	“
“ Readers’ Workshop G.2	“	1	“
“ Readers’ Workshop G.3	“	1	“
“ Readers’ Workshop G.4	“	1	“
“ Foundations G.1	“	1	“

Personnel Recommendations – Out of District Facilitators – Staff Development

<u>Out of District Facilitators</u> <u>Staff Development</u>	<u>School Year</u> 2010/2011	<u>Hours/Hourly</u> <u>Rate</u>	<u>Salary</u>
Billy Drewes	“	3 hours	\$500
Shari Goldsmith	“	No fee	
Carol Sullilvan	“	No Fee	
Joseph Palumbo	“	6 X \$60	\$360
Kym Powers	“	No Fee	
Martha Boonshaft	“	3 hours	\$500

Coaching Recommendation – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Steve Arcuri	Head Coach M.S. Football	Head Coach M. S. Football	Immed.	\$5093
Steve Arcuri	Asst. Coach M.S. Varsity Wrestling	Asst. Coach M.S. Varsity Wrestling	Immed.	\$6023

Non-Teaching Personnel – Child Care

Jennifer Hecht	Child Care Worker	9/14/2010	\$14.75 p.h.
Raquel Shimon	Child Care Assistant	“	\$9.75 p.h.
Amanda Schiller	High School Worker	“	\$7.75 p.h.
Tim Kim	High School Worker	“	\$7.75 p.h.

Non-Teaching Personnel – Student Workers

James Woodburn	Student Worker	School Year 2010/2011	\$7.65 ph
Mayan Zrmon	“	“	\$7.65 ph
Justin Benjamin	“	“	\$7.65 ph
Nishchay Bhatt	“	“	\$7.90 ph
Juliet Borbon	“	“	\$7.65 ph
Christine Certonio	“	“	\$7.65.ph
Frederick Cook	“	“	\$7.65 ph
Craig Curran	“	“	\$7.65 ph
Michael Haas	“	“	\$7.65 ph

Non-Teaching Personnel – Student Workers (continued)

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Jessica Kalish	Student Worker	School Year 2010/2011	\$7.65 ph
Mario Logan	“	“	\$7.90 ph
Jaclyn Marvel	“	“	\$7.65 ph
Steven Savitsky	“	“	\$7.65 ph
Jeremy Vitoulis	“	“	\$7.65 ph
Avi Zarmon	“	“	\$7.65 ph

Personnel Recommendation – Appointment – Swim Program – School Year 2010-2011

Andrew Newman	Lifeguard	School Year	\$10.00/hr.
	Instructor Coach	2010/2011	\$12.50/hr.
Nicole Survilla	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
Tyler Casciola	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
Lauren Friedland	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.
Lynn Israel	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.
Laura Porto	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.

Reappointment – Per Diem Substitute Teacher

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Warren Robert	Per Diem Substitute Teacher	9/13/2010	\$137.19
Nick Geluso	“	“	\$137.19
Dominique Faber	“	“	\$137.19
Karin Feldman	“	“	\$137.19

Non-Teaching Personnel – Substitute

Kevin Barito	Cleaner Part Time Substitute	9/14/2010	\$12.25 ph.
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Non-Teaching Personnel – Adult Education Registrars

Nellie Hirshman	Adult Education Registrar	School Year 2010/2011	\$18.00 ph
Mary Kelly	“	“	\$19.00 hr.
Theresa Kosich	“	“	\$19.00 ph
Diane Mirabile	“	“	\$19.00 ph
Patricia Owens	“	“	\$19.00 ph

Co-Curricular Activities – School Year 2010/2011 – POBJFK High School

Jamie Fein Feder	SADD Advisor	School Year 2010-2011	\$920.00
Jeffrey Drossman	Strides Co-Advisor	2010-2011	
Sara Horney	Strides Co-Advisor	“	\$460.00
Vanessa Russell	Freshman Class Advisor	“	\$460.00
Nancy Rogers	Moot Court Advisor	“	\$920.00
Linda Curran	Yearbook Business/Literary Editor	“	\$2760.00
Catherine Carman	Student Activities Coordinator	“	\$3678.00

Reappointment – Per Diem Substitute Teachers

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Marsha Struhl	Per Diem Substitute Teacher	9/13/10	\$156.31
Hilte Eliasi	“	“	\$137.19
Dominique Faber	“	“	\$137.19
Karin Feldman	“	“	\$143.45
Virginia Himmelstein	“	“	\$149.93
Jackie Berroll	Per Diem Substitute Teacher (retired)	“	\$143.45

Adult Education

That the Board of Education approve the following Adult Education Courses and instructors for the Fall,2010:

Strength Training, \$53/per session; Two 9 week sessions; Christine Barra
9-45 minutes session – Tuesday AM and Friday AM

Aerobics, \$53/session; 8 week 8 – 45 min sessions
Body Sculpting, \$53/session; 8-45 min sessions

Estate and Asset Conservation – No Fee Ira Bergman
10 Roadblocks to a Carefree Retirement- No Fee

Paying for Custodial Care – No Fee – all 2 hour
One session only

Scrapbooking - \$51.50 per session – Seven 1.5 hour Ellen Cervone
Seven – 1.5 hour sessions \$14/hr 1.5=\$36+\$15.50 prep
And cleanup fee= \$51.50/session

Theta Healing \$15 per person per session, one session Ellen Cohen

Knitting \$24/hr 2-\$48 plus \$8.50/sess=\$56.50/session Surekha Daftary
8 two hour sessions

Adult Education (continued)

Long Term Care Planning – No fee one 1 hour session Susan Denenberg

Floral Design – 8 – 2 hr. sessions - \$24/hr 2-\$48+\$9.50 Pat Dimatos
Pre fee-\$57.50 (maybe seven sessions depending on Enrollment)

Notary Public Preparation Class; 3 hrs - \$25/hour Dina Elardo
Notary Signing Agent Class; 2 hrs-\$25/hour
Both one session only

Social Dancing - \$63.00 per session – 8 sessions Richard Fiore
Rhythm Dancing - \$63.00 per session – 8 sessions
Both \$42 - 1.5hr - \$63 including prep and breakdown fee
Both changed to 1 ½ hr from 1 hour 45 min

How Long Islander can Beat the High Cost of College Barry Fox
\$100/session fee; One Two hour sessions

English as a Second Language – 8- 2 hr. sessions Amy Gilberto
\$24 2=\$48+\$9.50 prep fee - \$57.50/session
Word for Beginners – 8 – 2 hour sessions
\$24/hr 2-\$48+\$9.50 prep fee - \$57.50/session

Spanish Beginner - 8 – 2 hour sessions Marjorie Glazer
Spanish Intermediate - 8 – 2 hour sessions - \$24/hour
1.5 = \$36/session

Bridge – Beginners – 6 two hour sessions (from 8 sessions) Sidney Gubell
24 2 hour= \$48+\$8.50 prep fee - \$56.50/session
How to Sell Your Home in NY; one 2-hour session
\$24 X 2 = \$48/session

Heart Saver CRP & AED - \$24/hour for 3 ½ hour-one session Olena Kropp
\$24 3.5=\$84.00
Tot Saver CPR & First Aid for Children \$24/hour for 3 1/2 hours-
One session - \$24 3.5=\$84.00

Planning for your Child with Special Needs –one 2 hour Sharon Kovacs
Session – no fee Gruer
Veterans Administration Benefits – one 2 hour session no fee

Adult Education (continued)

<p><u>Line Dancing</u> - \$48.75 per session – 8 sessions \$24 1.5=\$36+\$12.75 prep fee=\$48.75/session</p>	<p>David Lippa</p>
<p><u>Computer Excel</u> - \$24/hour plus \$19 prep fee = \$67/session 2 hour session; total six sessions <u>Computer Excel</u> - \$24/hour plus \$19 prep fee = \$57/session 2 hour session; total six sessions</p>	<p>George Manolakes</p>
<p><u>Elder Law</u> – No fee – one 2 hour session <u>How to Leave Money to Heirs</u> – No fee one 2 hour session</p>	<p>Ellen Makofsky</p>
<p><u>Defensive Driving</u> - \$15 per person plus \$180.00 instructor Fee – 2 three hour session</p>	<p>National Traffic Safety Institute</p>
<p><u>Pilates</u> - \$70/session, 8 – one hour sessions</p>	
<p><u>Yoga</u> - \$75 per session; 8 sessions each 1.5 hours <u>Yoga</u> - \$75 per session; 8 sessions each 1.5 hours</p>	<p>On-Balance Ltd.</p>
<p><u>Volleyball Rec.</u> - \$36.00 per session – 10 – 1 ½ hour session</p>	<p>Brian Oxer</p>
<p><u>Zumba – 1</u> - \$70 per session – 8 one hour sessions <u>Zumba – 2</u> - \$70 per session – 8 one hour sessions</p>	<p>Carol Rodriguez</p>
<p><u>Water Aerobics</u> - \$50.00 per session – 8 – 1 hour sessions</p>	<p>Carol Ann Roth</p>
<p><u>Volleyball Beg.</u> - \$36.00 per session – 10 – 1 ½ hour session <u>Volleyball Adv.</u> - \$45.50 per session (included \$9.50 for prep) 10 – 1 ½ hour sessions</p>	<p>Pam Serla</p>
<p><u>Getting Acquainted with Social Security</u> - \$60.00/session \$24 2.5=\$60 (one-2 ½ hour class)</p>	<p>Vincent Serio</p>
<p><u>Meditation for Deep Relaxation</u> - \$50/session – 8 one hour Sessions <u>Tai Chi and Qigong</u> - \$50/session – 8 one hour sessions</p>	<p>Paulette Silber</p>
<p><u>Sewing for Beginners</u> 8 1 ½ hour sessions - \$24 – 1.5=\$36+ \$16 prep/cleanup fee - \$52/session</p>	<p>Joanne Stockinger</p>

Adult Education (continued)

Painting & Sketching - 8 – 2 ½ hour sessions - \$24/hour
1.5 hours=\$60/session

Eleanor Terrarosa

Maj Jongg – 8 – 2 hour sessions - \$24/hour = \$48+\$9.50=
\$57.50/session

Janet Walter

3. Finance

a. Contract – School Tuition – Maintenance 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with F. L. Chamberlain School to provide one student with school tuition maintenance as listed in the contract.

b. Contract- Consultant for School Staff Implementing the SOS (Social Skills in Our School) Program 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Michelle A. Dunn a consultant for school staff implementing the SOC (Social Skills in Our School) program as listed in the contract.

c. Disposal of Obsolete Textbooks – K-Center

That the Board of Education declare obsolete for disposal purposes the list of textbooks from the Kindergarten Center on Ms. Leiboff's memo of August 2, 1010.

- d. Claims Runoff Management Agreement with Wright Risk Management Company, Inc.

That the Board of Education approve the Claims Runoff Management Agreement with Wright Risk Management Company, Inc., and authorize the Board President to sign this agreement.

- e. Contract with Spectrum Physical Therapy and Chiropractic, PLLC

That the Board of Education approve the contract with Spectrum Physical Therapy and Chiropractic, PLLC for a certified athletic trainer for the period August 15, 2010 through June 15, 2011 and authorize the President of the Board of Education to sign the agreement.

- f. Agreement with Safe and Civil Schools

That the Board of Education authorize the Board President to sign the agreement with Safe and Civil School for Behavior Response to Intervention Training.

- g. Agreement with Michael Keany of Keany Associates

That the Board of Education approve the agreement with Michael Keany of Keany Association for five (5) administrative workshops at \$1,000 per day beginning in September 2010 and concluding in December 2010.

h. Budget Reports

That the Board of Education approve the following:

- Approve Transfers as of September 13, 2010
- Informational Transfers as of September 13, 2010

i. Payment of Bills

General Fund A	\$5,774,925.28
Trust & Agency	\$1,497,559.64
Federal	\$ 155,904.99
School Lunch	\$ 100,717.46
Capital	\$ 75,317.36
Net Payroll	\$1,598,432.59

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meetings of August 9, August 31, and September 7, 2010.

Unfinished Business

Adoption of Wellness Policy No. 7515 and Wellness Policy Regulations No. 7515R

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education approve the adoption of Wellness Policy No. 7515 and Wellness Policy Regulation No. 7515R.

Discussion:

Mr. Jonas will look at the 8th, 9th and 10th periods at both middle schools.

New Business

1. Reaffirm Policy #5220 – “District Investments”

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education reaffirm Policy #5220, “District Investments”.

2. Attendance at Conferences

a. NYSSBA – Essential Policy Elements of School Safety

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve the attendance of the following people at the NYSSBA, Essential Policy Elements of School Safety Conference on September 30, 2010 at the Melville Marriott:

Mrs. Pierno Mrs. Bernstein Mrs. Rothman Mrs. Lieberman
Mr. Jonas

b. N-SSBA Resolutions Dinner Meeting – The Winds of Change

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education approve the attendance of Mrs. Lieberman and Mr. Cepeda at the N-SSBA Resolutions Dinner Meeting – The Winds of Change on September 29, 2010 at the Fox Hollow.

3. Staff Development Courses

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve the following additional Staff Development Courses:

POBMS Art Department VTS/Gallery Utilization Collegial Circle	3 Hours	Daniel Poplawski
Career and Financial Management Collegial Circle	3 hours	Lindsay Mandell

4. MSG Varsity Contract

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Lieberman that the Board of Education authorize the Mr. Gerard W. Dempsey, Jr., the Superintendent of Schools to sign the MSG Varsity Contract.

Discussion:

Mr. Dempsey explained the contract.

5. LECSA Employee Assistance Program

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education authorize the President of the Board of Education to sign the LECSA Employee Assistance Program and the rider to that agreement.

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Bernstein that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 10:05 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Gary Bettan, President

The meeting was reconvened at 11:30 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:33 p.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

Minutes of Special School Board Meeting – September 7, 2010

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Bernstein, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mrs. Fischer.

Absent: Mrs. Lieberman, Mrs. Rothman, Mr. Cepeda.

Mr. Bettan called the meeting to order at 8:15 a.m.

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for a personnel matter.

Recess

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Bernstein that the Board of Education recess the meeting.

The meeting was recessed at 8:18 a.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Gary Bettan, President

Mr. Bettan reconvened the meeting at 8:20 a.m.

Routine Business

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Pierno that the Board of Education approve the following routine business items:

Professional Staff – Part Time Position

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Dina Futterman	Reading Teacher (.8) Position Assign: POBJFK H.S. And POB Middle School New Position	Sept. 1, 2010 thru June 30, 2011 or earlier at the discretion of the Board of Education	\$63,954.40 Step 5MA+30 (Represents 8/10 of \$79,943)
Jaclyn Klafter	Reading Teacher (.4) Position Assign: H.B. Mattlin M.S. New Position	Sept. 1, 2010 thru June 30, 2011 or earlier at the Discretion of the Board of Education	\$24,958.40 Step 1MA (represents 4/10 of \$62,396)

NOTE: Above salaries contingent upon receipt of proper support
Documentation

New BusinessResolution

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Bernstein that the Board of Education approve the following resolution:

“RESOLVED, that the Board of Education approves the terms of the Settlement Agreement and Confession of Judgment with respect to the settlement of charges brought pursuant to Section 3020-a of the Education Law against the employee names on the attached confidential list as “Employee A” and hereby authorizes the President of the Board of Education to execute said Settlement Agreement on behalf of the Board of Education:

BE IT FURTHER RESOLVED, that the Board of Education hereby terminates the suspension of “Employee A” effective immediately.

Adjournment

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Bernstein that the Board of Education adjourn the meeting.

The meeting was adjourned at 8:25 a.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Gary Bettan, President